



## PHEA Sports Behavior Policy – Parent/Student

From Seed-time to Harvest

The basis for the standard of behavior expected from all PHEA Sports staff, parents, and students will be:

- ❖ Respect of others and their property
- ❖ Respect for the authority of parents, teachers and staff
- ❖ Appropriate dress and language
- ❖ Responsible use of the facility
- ❖ ABOVE ALL, WE REMAIN ACCOUNTABLE TO GOD IN ALL THAT WE SAY AND DO.

In the case of a behavioral concern such as swearing, physical conflict, threats, stealing, overt defiance or inappropriate dress; on the part of a PHEA Sports' student, the following course of action will occur:

1. Coach will approach student directly and discuss the problem, the Coach will also notify the parent in person if possible or by phone if not possible.
2. If the behavior happens a second time, the Coach will notify the parent and enlist the parent's support to effect a change in the student's behavior.
3. In the case of the student still continuing the behavior the Sports Coordinators will be notified. Possible courses of action will then be discussed with the parent, and the Sports Coordinators will make a final decision. After at least one Executive member has been consulted with, the Sports Coordinators hold final authority to determine whether dismissal from PHEA Sports is deemed necessary. In the case of dismissal, there will be no refund of fees paid.

Notes:

- ❖ At the Coach's discretion, steps one and/or two **may** be followed more than once.
- ❖ No weapons (including pocket knives) may be in the possession of students while attending PHEA Sports.
- ❖ For purposes of safety and accountability, all students are expected to remain with their respective class at all times. Should a student need to be removed from class (behavioral concerns, illness, etc.) he/she will be placed under the care of the parent supervisor until a parent or other adult arrives to assume responsibility.
- ❖ **If a parent observes a cause for concern regarding a student's behavior, they are encouraged to limit discussion of that concern to: the parents of the child directly involved, the Coach, and/or the Sports Coordinators.**

Please understand that no program is perfect. If you have ideas or concerns, please do not spread discontent among other parents, but pray over your concerns, and feel free to contact the Sports Coordinators directly with your thought or suggestions. Our desire is to continually discern and follow God's leading for this program.